



*Be Better, Live More, Achieve Great things*

## SmartSquads @ Work

**WHY** - The market environment is ultra-competitive and businesses need to innovate, problem solve and execute effectively to stay in the race for customer hearts and spend. Unfortunately many companies are not very effective at strategy execution and making projects work to deliver the results that matter. Leaders and teams are often not sure what to do, or they don't have the skills to get the job done effectively. That leads to very frustrated managers, big risks for the company and opportunities lost.

**WHAT** – SmartSquads @ Work is a high impact, project-based development experience where we help teams (SmartSquads are made up of people from anywhere, selected to work on the project) to successfully deliver their projects / get the job done while developing the capability and confidence to successfully deliver projects in future. Participants learn to think clearly (problem definition, goal clarity and commercial considerations), work with others (mobilize people and teams to perform), and find a way (innovative solutions, problem solving and smart decision making) to deliver the desired results with others.

**HOW** - SmartSquads bring real projects to the programme and we guide them to clearly define the focus and scope of the project, develop innovative and workable business solutions, present compelling project proposals and updates, and to effectively deliver the desired project outcomes. Participants apply relevant project management methodologies to guide the process. The programme includes the following development elements:

## Development System Deliverables

Projects and content themes aligned and customized to client strategy, realities, and culture

- Individual Wholebrain (HBDI) profiles
- SmartSquad effectiveness dashboard

Workshops for business alignment, content discovery and discussion, application exercises and simulations, SmartSquad project presentations, and reflection on growth and results

PracticeFields to work on projects, practice vital skills and tools, and get peer feedback

Individual coaching sessions to shape individual presence and improve contributions and leadership in SmartSquads

### Duration and delivery options

The duration for the customized classic programme is 24 – 36 weeks depending on design options and operational realities. It is usually delivered in a hybrid face to face / virtual or fully virtual formats.

### Why would you be interested in this programme?

- √ SmartSquads successfully deliver projects to achieve the desired results
- √ Participants build the capabilities and confidence to effectively deliver projects in future
- √ Effective SmartSquads could be the answer to execution problems in your business

### What are the content themes we will be focusing on?

- √ The SmartSquad Way of successful project delivery
- √ Design thinking, problem-solving and decision making
- √ Mobilize people and accelerate the SmartSquad to perform
- √ Present compelling project proposals and reviews
- √ Find a relevant project management methodology to guide your efforts

We have witnessed SmartSquads deliver several exceptional solutions over the years and organisations have benefitted significantly from the value created by the projects. Teams come together as effective production units to create great solutions and successfully pitch their ideas to senior leaders – surprising themselves in many cases. People seem to become more capable, confident, and inspired to solve more problems and drive effective delivery.

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